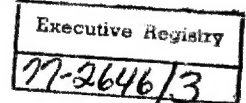


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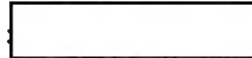
OP 77-3686
DDA 77-5932/1
ER 77-2646/2

19 DEC 1977



MEMORANDUM FOR: Director of Central Intelligence

FROM



Acting Director of Personnel

SUBJECT : Annual Personnel Plan - FY 78 Estimated
Personnel Losses and Gains, and
Projected Promotions

REFERENCES : (a) Memo for DCI fr AD/Pers dtd 7 Nov 77,
Subject: Personnel Planning Documents
for New Fiscal Year

(b) Memo for A/DCI fr D/Pers dtd 16 Sep 77,
Subject: Follow-up on DCI Concerns

1. (S) Action Requested: This memorandum is in response to your approval of recommendation (d) in reference (a) and an earlier request in reference (b), that the Career Services submit a report of estimated personnel losses and gains and promotion projections for Fiscal Year 78 in advance of completion of the FY 78 Annual Personnel Plan.

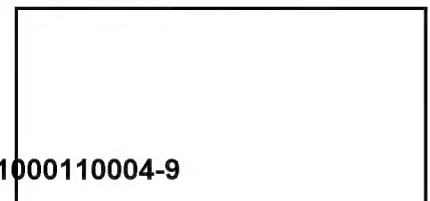
2. (S) Background: We requested that the Directorates prepare special reports on their projected FY 78 personnel flows (losses and gains) and planned promotions. Following our review of the initial reports received by our office, revisions were required in some submissions and the last of these were received on 2 December 1977.

Attached are charts for each Career Service reporting their estimated personnel losses and gains and promotion projections for Fiscal Year 78. Also attached is a chart comparing the projected promotions with the actual promotions of each Career Service for the past three fiscal years. The significantly higher number of promotions in FY 76 results from the three-month transition period which allowed for an extra promotion cycle in some grades.



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**SUBJECT: Annual Personnel Plan - FY 78 Estimated Personnel Losses
and Gains, and Projected Promotions**

Distribution:

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1 - ADDCI
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1 - OP/RS

OP/P&C [] cmc (7 Dec 77)
RETYPE IN OD/Pers;rj (16 Dec 77)

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